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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To amend title 5, United States Code, to provide that a rule relating to a reduction in force is subject to review under chapter 8 of that title, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms. WATERS introduced the following bill; which was referred to the Committee on _____

A BILL

To amend title 5, United States Code, to provide that a rule relating to a reduction in force is subject to review under chapter 8 of that title, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Reduction in Force
5 Review Act”.

1 **SEC. 2. CONGRESSIONAL REVIEW OF AGENCY REDUCTIONS**

2 **IN FORCE.**

3 Chapter 8 of title 5, United States Code, is amend-
4 ed—

5 (1) in section 801(a)(1)(A)—

6 (A) in clause (ii), by striking “and” at the
7 end;

8 (B) in clause (iii), by striking the period at
9 the end and inserting “; and”; and

10 (C) by adding at the end the following:

11 “(iv) if the rule relates to a reduction in force
12 at the Federal agency that is authorized under sub-
13 chapter I of chapter 35, a detailed justification for
14 the reduction in force, which shall include—

15 “(I) the specific reasons for the reduction
16 in force;

17 “(II) the anticipated impact of the reduc-
18 tion in force on the employees and operations of
19 the Federal agency;

20 “(III) any alternatives to the reduction in
21 force that the Federal agency considered, in-
22 cluding the reasons that the Federal agency re-
23 jected those alternatives;

24 “(IV) a summary of the consultations that
25 the Federal agency has held with—

1 “(aa) employees of the Federal agency
2 who will be affected by the reduction in
3 force; and

4 “(bb) representatives of the employees
5 described in item (aa); and

6 “(V) a summary of how the reduction in
7 force will impact employees of the Federal
8 agency who are veterans.”; and

9 (2) by amending section 804(3) to read as fol-
10 lows:

11 “(3) The term ‘rule’—

12 “(A) has the meaning given the term in
13 section 551; and

14 “(B) includes—

15 “(i) a rule or order relating to a re-
16 duction in force at a Federal agency that
17 is authorized under subchapter I of chap-
18 ter 35; and

19 “(ii) any significant action by a Fed-
20 eral agency that substantially affects the
21 rights or obligations of non-Federal agency
22 parties, such as a workforce restructuring,
23 office closure, or other action by a Federal
24 agency that has a material impact on the

1 employees or operations of the Federal
2 agency.”.